

Ethical Policy

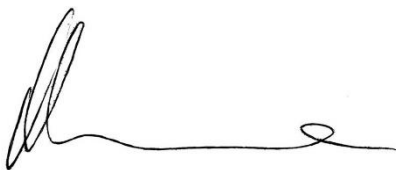
Ethical Trading Policy Statement:

1st Waste Management Consultants Ltd will aim to trade ethically. To implement this policy, we will;

- Not take advantage of lower employment or manufacturing costs;
- Adhere to any Government recognised trading sanctions/standards;
- Not trade with those supplies which our directors believe are violators of human rights, or who take advantage of high unemployment or low manufacturing /production/supply costs;
- Refuse to work with any client or prospective client/supplier which we have reason to consider exploits humans, animals or the environment unfairly.

This statement will be available through the company via hard copy upon request

Signed:

A handwritten signature in black ink, appearing to read 'Richard Groome', with a long horizontal line extending to the right.

Name: Richard Groome

Position: Managing Director

Date: 03/10/2023