

## Safeguarding Policy Statement

### Introduction

This policy outlines the commitment of 1<sup>st</sup> Waste Management Ltd (1<sup>st</sup> Waste) to safeguard all individuals involved in our operations, especially children and vulnerable adults. We recognise our responsibility to ensure their safety, and welfare at all times.

### Scope

This policy applies to all staff, volunteers, contractors, and anyone working on behalf of 1<sup>st</sup> Waste.

### Policy Statement

1<sup>st</sup> Waste is committed to:

- Ensuring the safety and protection of all individuals involved in our operations
- Preventing harm or damage from occurring as a result of our operations
- Responding swiftly and appropriately to all suspicions or allegations of abuse, neglect, or harm

### Procedures

All 1<sup>st</sup> Waste suppliers who, as part of their role, are required to enter premises, will be DBS checked. 1<sup>st</sup> Waste will check DBS licenses of all relevant suppliers on an annual basis.

### Reporting

Any concerns about the welfare of an individual should be reported immediately.

### Training

All staff and volunteers will receive training on this policy and related procedures.

### Review

This policy will be reviewed annually to monitor its effectiveness, and ensure accordance with any change in legislation.

Signature:

A handwritten signature in black ink, appearing to read 'Richard Groome', written over a light blue horizontal line.

Name:

Richard Groome

Position:

Managing Director

Date:

16/10/2024